

**MO DEPT ELEMENTARY AND SECONDARY EDUCATION
EPEGS**

**CSIP
SCHOOL YEAR: 2011-2012**

DISTRICT: 094-083 NORTH ST. FRANCOIS CO. R-I

MISSION STATEMENT: "Hand In Hand – Educating Our Students For Success"

LOCAL NEEDS:

The district uses the following to gather data:

- The district uses data from Study Island in individual buildings to help assess where students are on individual Grade Level Expectations (GLE).
- The district uses AIMSweb to help implement RTI.
- The district uses the Developmental Reading Assessment (DRA) to assess reading levels.
- The district gives quarterly benchmark exams in all subjects.
- The high school uses Mastery Manager to help sort the data from benchmark exams.
- MAP data from the last three years.
- ACT scores.
- Graduation Rate.
- Attendance rate.
- Special Education Profile.
- Number of advanced and vocational courses taken by students.
- MSIP Resource Standards.
- MSIP Surveys.

The district attendance percentage was 93.4% last year. The district will continue to strive for 95%. The district graduation rate is low and will be a focal point for district programs.

1. **GOAL:** Develop and enhance quality educational/instructional programs to improve performance and enable students to meet their personal, academic, and career goals.

1. **Objective:** Reduce the Drop-Out Rate: The district will implement strategies to help reduce the district's drop-out rate so that the district will attain persistence to graduation rate of 85% or above.

MSIP Standard: 9.5

Progress Measure:

School Year	Baseline	Progress	Target	Target Met
2007-2008	75%			N/A
2008-2009		83.5%	80%	Yes
2009-2010		92.1%	85%	Yes

Comments:

1. **Strategy:** The district will seek opportunities to expand Alternative Education placement for students in grades 6-12.

MSIP Standard: 9.5

Persons Responsible: Superintendent, Principal

Funding Source Name: At-Risk Program, Safe Schools, Local Funds, TITLE IV.A

Date to Implement Strategy: 05/01/2009

Date of Completion: 06/30/2010

1. **Action Step:** Grades 9-12: The Raider Education Alternative Diploma program will be expanded to provide opportunities for credit recovery during the summer.

Date to Implement Action Step: 05/01/2009

Date of Completion: 06/30/2010

2. **Action Step:** High School At Risk Committee will make recommendations to the Superintendent and Board of Education for expanding alternative educational programs for the 2009-2010 school year including, but not limited to, the initiation of a Teacher Mentor program for at-risk students, possible individualized tutoring, and possible referrals/interventions with school social worker.
Date to Implement Action Step: 05/01/2009
Date of Completion: 06/30/2010

3. **Action Step:** Schools will provide at-risk students with small group, supplemental and intervention learning opportunities during the regular school day, before and after school, and during summer school.
Date to Implement Action Step: 05/01/2009
Date of Completion: 06/30/2010

2. **Strategy:** The District will develop and implement a Student Support Team in each building.
MSIP Standard: 9.5
Persons Responsible: Principal, Counselor, Teachers
Funding Source Name: TITLE IV.A, Local Funds
Date to Implement Strategy: 05/01/2009
Date of Completion: 06/30/2010
 1. **Action Step:** The Student Support Team (SST) will develop a Pyramid of Interventions to help identify appropriate interventions for students who are at-risk of educational failure. The Pyramid of Interventions will be a guide of intervention strategies available at each level to help struggling students before considering a referral for special services or an alternative learning program.
Date to Implement Action Step: 05/01/2009
Date of Completion: 06/30/2010

 2. **Action Step:** The SST referral process and Pyramid of Interventions will be reviewed with all staff.
Date to Implement Action Step: 05/01/2009
Date of Completion: 06/30/2010

 3. **Action Step:** The SST will meet at least once a month to review referrals, determine interventions to be implemented, and monitor progress of SST students.
Date to Implement Action Step: 05/01/2009
Date of Completion: 06/30/2010

 4. **Action Step:** A counselor will be available to intervene with students who are identified as at-risk.
Date to Implement Action Step: 05/01/2009
Date of Completion: 06/30/2010

 5. **Action Step:** All staff will be provided with professional development opportunities in the areas of meeting the academic needs of at-risk students.
Date to Implement Action Step: 05/01/2009
Date of Completion: 06/30/2010

2. **Objective:** Improve Student Attendance: The District will have an attendance rate of 95% or better at each attendance center.
MSIP Standard: 9.5, 9.6
Progress Measure:

School Year	Baseline	Progress	Target	Target Met
2007-2008	93%			N/A
2008-2009			94%	N/A
2009-2010			95%	N/A

Comments:

1. **Strategy:** School personnel will notify parent/guardians when a student is absent without verification and/or when students have missed a benchmark number of days (4, 6, 8, & 10 days absence in a semester).

MSIP Standard: 9.5, 9.6

Persons Responsible: Principal, Secretary

Funding Source Name: Local Funds

Date to Implement Strategy: 05/01/2009

Date of Completion: 06/30/2010

1. **Action Step:** School personnel will do a daily report of absences, including those that are unverified and any students who have reached a "step" or benchmark number of day's absence within a semester (4, 6, 8, & 10).

Date to Implement Action Step: 05/01/2009

Date of Completion: 06/30/2010

2. **Action Step:** An ALERTNOW message will be sent out to all students who have been earmarked as unverified or reaching a new step every day.

Date to Implement Action Step: 05/01/2009

Date of Completion: 06/30/2010

3. **Action Step:** School personnel (School Resource Officer, School Social Worker, Teachers, Counselors, or Administrators) will contact all parents/students who have been identified as having chronic absences.

Date to Implement Action Step: 05/01/2009

Date of Completion: 06/30/2010

4. **Action Step:** Summer School, READ, Saturday School, before and/or after school tutoring, and credit recovery will be offered as options for students who exceed the attendance policy.

Date to Implement Action Step: 05/01/2009

Date of Completion: 06/30/2010

2. **Strategy:** Attendance incentives will be used to recognize students for maintaining an appropriate attendance rate as determined by each school.

MSIP Standard: 9.5, 9.6

Persons Responsible: Principal, Secretary, Teachers

Funding Source Name: Local Funds

Date to Implement Strategy: 05/01/2009

Date of Completion: 06/30/2010

1. **Action Step:** Each building will develop an attendance incentive plan to recognize students on a regular basis.

Date to Implement Action Step: 05/01/2009

Date of Completion: 06/30/2010

2. **Action Step:** The incentive plan will be submitted to the Superintendent for approval. Once approved, the plan will be included in the building level Student/Parent handbook for BOE approval.

Date to Implement Action Step: 05/01/2009

Date of Completion: 06/30/2010

3. **Strategy:** The North County Alternative Center will be maintained for students who need a long-term assignment due to consistent and chronic disruptive behavior in the regular classroom. The extended stay program will reduce the number of days students are suspended due to behavior problems and allow students to complete computerized assignments in all core classes.

MSIP Standard: 6.5, 6.6, 9.5

Persons Responsible: Principal

Funding Source Name: At-Risk Program, Local Funds

Date to Implement Strategy: 05/01/2009

Date of Completion: 06/30/2010

1. **Action Step:** The North County Alternative Center will be updated with software and hardware as needed.

Date to Implement Action Step: 05/01/2009

Date of Completion: 06/30/2010

2. **Action Step:** A+ software will be available to the students.

Date to Implement Action Step: 05/01/2009

Date of Completion: 06/30/2010

3. **Action Step:** Teachers will be trained to implement alternative education programs.

Date to Implement Action Step: 05/01/2009

Date of Completion: 06/30/2010

4. **Action Step:** Teachers will be assigned to set individualized programs for the students.

Date to Implement Action Step: 05/01/2009

Date of Completion: 06/30/2010

5. **Action Step:** Special Education teachers will be assigned to the Alternative School during specified hours to implement any student's IEP who is assigned to the Alternative School.

Date to Implement Action Step: 05/01/2009

Date of Completion: 06/30/2010

3. **Objective:** The district will improve academic performance of all students in order to meet the Adequate Yearly Progress in all subgroups and to meet all MAP/EOC standards on the district's Annual Performance Report.

MSIP Standard: 9.1, 9.2, 9.3, 9.4, 9.5, 9.6, 10.1

Progress Measure:

School Year	Baseline	Progress	Target	Target Met
2006-2007	41.8%CA/44.5% MA		42.9%CA/35.8% MA	N/A
2007-2008	44.1%CA/45.8% MA		51.0%CA/45.0% MA	NO
2008-2009	49.1%CA/46.4% MA		59.2%CA/54.1% MA	NO
2009-2010	56.6%CA/52.9% MA		67.4%CA/63.3% MA	NO

Comments:

1. **Strategy:** Administration, Academic Coach and Counselors will analyze MAP/EOC achievement data, including, but not limited to, Clear Access Data, Mastery Manager, Item Benchmark Descriptions, Longitudinal Studies, and Disaggregated Data Reports, to determine areas of concern.

MSIP Standard: 9.1

Persons Responsible: Assistant Superintendent, Principals, Counselors, Academic Coaches

Funding Source Name: Local Funds

Date to Implement Strategy: 05/01/2009

Date of Completion: 06/30/2010

1. **Action Step:** The administrators and the academic coach will analyze MAP/EOC data each fall, immediately after results are received, to determine Item Benchmark Descriptions in which 50% or less of the points were earned.
Date to Implement Action Step: 05/01/2009
Date of Completion: 06/30/2010
2. **Strategy:** Students K-12 will attend tutoring for the purpose of remediation with requirements based upon individual school performance standards.
MSIP Standard: 6.3
Persons Responsible: Assistant Superintendent, Principals
Funding Source Name: Local Funds, Career Ladder, Transportation
Date to Implement Strategy: 05/01/2009
Date of Completion: 06/30/2010
3. **Strategy:** Each building will continue implementation of Academic Achievement/ Student Performance Incentives Plan.
MSIP Standard: 6.5
Persons Responsible: Principals
Funding Source Name: Local Funds
Date to Implement Strategy: 05/01/2009
Date of Completion: 06/30/2010
4. **Strategy:** Teachers will incorporate MAP/EOC-style performance activities/assessments and test taking strategies into instruction in all subject areas.
MSIP Standard: 6.3, 6.5, 6.7
Persons Responsible: Principals
Funding Source Name: Local Funds, Career Ladder
Date to Implement Strategy: 05/01/2009
Date of Completion: 06/30/2010
5. **Strategy:** K-12 will "map" instruction for the year. Teachers will develop a yearly outline of units to be taught, objectives, and Grade Level Expectations/Course Level Expectations to be covered with each unit. (To be completed previous to the 2010-2011 school year.)
MSIP Standard: 6.3, 6.5, 6.7
Persons Responsible: Associate Superintendent, Principals
Funding Source Name: Local Funds, TITLE II.A, Career Ladder
Date to Implement Strategy: 05/30/2009
Date of Completion: 06/30/2010
6. **Strategy:** Research-based instructional strategies will be implemented district-wide. Continue implementation of Marzano's nine research-based instructional strategies, RTI and Differentiated Instruction. The elementary will continue implementation of MRI reading and eMints classrooms.
MSIP Standard: 6.3, 6.5, 6.7
Persons Responsible: Principals, PDC Coordinator
Funding Source Name: Local Funds
Date to Implement Strategy: 05/30/2009
Date of Completion: 06/30/2010

7. **Strategy:** Strategies will be researched and implemented district-wide to increase instructional Depth-Of-Knowledge and to improve students' critical thinking skills.
MSIP Standard: 6.3, 6.5, 6.7
Persons Responsible: Principals
Funding Source Name: Local Funds
Date to Implement Strategy: 05/01/2009
Date of Completion: 06/30/2010

8. **Strategy:** District will use technology to help deliver, monitor, and assess student learning to meet students' needs (such as Integrated Learning Systems, computer-assisted instructional software, and electronic assessment tools.)
MSIP Standard: 6.3, 6.5, 6.7
Persons Responsible: Principals
Funding Source Name: TITLE II.A, Local Funds, TITLE V
Date to Implement Strategy: 05/01/2009
Date of Completion: 06/30/2010

4. **Objective:** 85% of all students will master 85% of Communication Arts and Mathematics grade level objectives by the conclusion of the 2009-2010 academic year.
MSIP Standard: 1.1, 5.2, 6.1, 6.2, 6.3, 6.4, 6.5
Progress Measure:

Comments:

1. **Strategy:** Two literacy coaches will continue Comprehensive Literacy modeling and coaching instructors to enhance and improve Communication Arts activities, assessments, and instructional strategies.
MSIP Standard: 6.1, 6.2, 6.3, 6.4
Persons Responsible: Principals, Teachers, Literacy Coaches
Funding Source Name: TITLE I
Date to Implement Strategy: 05/01/2009
Date of Completion: 06/30/2010

2. **GOAL:** Recruit, attract, develop, and retain highly qualified staff to carry out the LEA (Local Educational Agency)/District mission, goals, and objectives.

1. **Objective:** District will establish professional development standards and opportunities for teachers and administrators to develop their capacity to effectively integrate technology into teaching and learning at least 20% of the time.
MSIP Standard: 6.7
Progress Measure:

Comments:

1. **Strategy:** Teachers will use up-to-date technology tools and resources to support curriculum objectives.
MSIP Standard: 6.4
Persons Responsible: Principal
Funding Source Name: Local Funds, TITLE V
Date to Implement Strategy: 05/01/2009
Date of Completion: 06/30/2010

1. **Action Step:** The district will provide a minimum of one computer lab per building. Smartboards and LCD projectors will also be made available to teachers for instructional purposes.
Date to Implement Action Step: 05/01/2009

Date of Completion: 06/30/2010

2. **Strategy:** Tools and resources are readily available for teacher and student use; as well as training in the use of tools and resources.

MSIP Standard: 6.4

Persons Responsible: Principal

Funding Source Name: Local Funds, TITLE V

Date to Implement Strategy: 05/01/2009

Date of Completion: 06/30/2010

1. **Action Step:** The district will offer a required technology class for all 5th and 8th grade students.

Date to Implement Action Step: 05/01/2009

Date of Completion: 06/30/2010

3. **Strategy:** The Professional Development Committee will plan meaningful professional development integrating technology into lesson plans.

MSIP Standard: 6.7

Persons Responsible: Principal, PDC Coordinator

Funding Source Name: TITLE II.A, Local Funds

Date to Implement Strategy: 05/01/2009

Date of Completion: 06/30/2010

1. **Action Step:** Teachers will receive training in the use of new instructional technology equipment obtained by the district.

Date to Implement Action Step: 05/01/2009

Date of Completion: 06/30/2010

2. **Objective:** The District will provide a high quality mentor program for 100% of certificated staff.

MSIP Standard: 6.7

Progress Measure:

Comments:

1. **Strategy:** District will provide specific guidelines and timelines for first and second year mentoring programs.

MSIP Standard: 6.7

Persons Responsible: PDC Coordinator

Funding Source Name: Local Funds

Date to Implement Strategy: 05/01/2009

Date of Completion: 06/30/2010

1. **Action Step:** District Professional Development Coordinator will meet with first and second year faculty members at least seven times per year.

Date to Implement Action Step: 05/01/2009

Date of Completion: 06/30/2010

2. **Strategy:** District will provide beginning teacher workshops.

MSIP Standard: 6.7

Persons Responsible: PDC Coordinator

Funding Source Name: Local Funds

Date to Implement Strategy: 05/01/2009

Date of Completion: 06/30/2010

3. **Objective:** Professional Development is an integral part of all educational programs and school improvement initiatives.

MSIP Standard: 6.7

Progress Measure:

Comments:

1. **Strategy:** All (100%) professional development activities funded with federal funds will be "high quality" in nature.

MSIP Standard: 6.7

Persons Responsible: Principals

Funding Source Name: Local Funds

Date to Implement Strategy: 05/01/2009

Date of Completion: 06/30/2010

2. **Strategy:** District will support certificated staff in forming professional development plans that utilize research based instructional strategies.

MSIP Standard: 6.7

Persons Responsible: Principals

Funding Source Name: Local Funds

Date to Implement Strategy: 05/01/2009

Date of Completion: 06/30/2010

1. **Action Step:** Each teacher will develop a Professional Development Plan (PDP) that aligns with CSIP goals.

Date to Implement Action Step: 05/01/2009

Date of Completion: 06/30/2010

3. **Strategy:** District will provide professional development opportunities for all staff to integrate Technology, Mathematics, Reading, and Writing in the content area(s).

MSIP Standard: 6.4, 6.7

Persons Responsible: Principals

Funding Source Name: Local Funds

Date to Implement Strategy: 05/01/2009

Date of Completion: 06/30/2010

1. **Action Step:** The PDC will provide opportunities for teachers to receive high-quality training for use of computers and other technology resources and equipment available in the district.

Date to Implement Action Step: 05/01/2009

Date of Completion: 06/30/2010

3. **GOAL:** Provide and maintain appropriate instructional resources, support services, and functional and safe facilities.

1. **Objective:** The District will provide facilities that foster the best and safest learning environment for 100% of students.

MSIP Standard: 8.10

Progress Measure:

Comments:

1. **Strategy:** The District will continually evaluate facilities and maintenance needs.

MSIP Standard: 8.11

Persons Responsible: Director of Buildings and Grounds, Superintendent

Funding Source Name: Local Funds

Date to Implement Strategy: 05/01/2009

Date of Completion: 06/30/2010

1. **Action Step:** The district will compile a list of capital project needs for each building each April.

Date to Implement Action Step: 05/01/2009

Date of Completion: 06/30/2010

2. **Action Step:** The district will appoint a safety coordinator to oversee district safety programs.

Date to Implement Action Step: 05/01/2009

Date of Completion: 06/30/2010

2. **Strategy:** The district will continue the enhancement of safety and security in all district facilities.

MSIP Standard: 8.11

Persons Responsible: Superintendent, Director of Buildings and Grounds

Funding Source Name: Local Funds

Date to Implement Strategy: 05/01/2009

Date of Completion: 06/30/2010

1. **Action Step:** The district will continue to install cameras in buildings and adjacent parking areas as needed.

Date to Implement Action Step: 05/01/2009

Date of Completion: 06/30/2010

3. **Strategy:** The District will configure current buildings to allow maximum enhancement of all programs.

MSIP Standard: 8.11

Persons Responsible: Superintendent, Associate Superintendent, Principals

Funding Source Name: Local Funds

Date to Implement Strategy: 05/01/2009

Date of Completion: 06/30/2010

2. **Objective:** The District will provide a safe learning environment for 100% of students by working in consultation with state and local government representatives, parents, staff, students and community based organizations.

MSIP Standard: 8.11, 8.15

Progress Measure:

Comments:

1. **Strategy:** The District will provide training to staff on bullying, confidentiality, violence prevention, and harassment, student searches, supervision and mandated reporter training.
MSIP Standard: 6.6
Persons Responsible: Associate Superintendent, Principals
Funding Source Name: TITLE IV.A, Local Funds
Date to Implement Strategy: 05/01/2009
Date of Completion: 06/30/2010
 1. **Action Step:** A student peer mediation program will be maintained by the district.
Date to Implement Action Step: 05/01/2009
Date of Completion: 06/30/2010

2. **Strategy:** The district will provide the opportunity for students to participate in violence and bullying prevention programs.
MSIP Standard: 6.6
Persons Responsible: Principals
Funding Source Name: TITLE IV.A
Date to Implement Strategy: 05/01/2009
Date of Completion: 06/30/2010
 1. **Action Step:** A student peer mediation program will be maintained.
Date to Implement Action Step: 05/01/2009
Date of Completion: 06/30/2010

3. **Strategy:** The District will gather data on student violence, tobacco and substance abuse, and use it to modify program and strategies to ensure safe and orderly schools.
MSIP Standard: 6.5, 6.6, 6.9, 8.11
Persons Responsible: Associate Superintendent, Principals
Funding Source Name: TITLE IV.A
Date to Implement Strategy: 05/01/2009
Date of Completion: 06/30/2010
 1. **Action Step:** The district will prepare an annual discipline report for all buildings.
Date to Implement Action Step: 05/01/2009
Date of Completion: 06/30/2010

4. **Strategy:** In order to reduce the occurrence of violence and drug use, and to address other social issues, the district will provide the opportunity for students to participate in intervention programs for abstinence, drug prevention education, character education and violence prevention.
MSIP Standard: 6.6
Persons Responsible: Principals
Funding Source Name: TITLE IV.A
Date to Implement Strategy: 05/01/2009
Date of Completion: 06/30/2010
 1. **Action Step:** The district will provide curricular offerings for abstinence, drug prevention education, character education and violence prevention.
Date to Implement Action Step: 05/01/2009
Date of Completion: 06/30/2010

3. **Objective:** The District will meet the technological needs of students and staff and will integrate into the curriculum appropriate instructional programs to improve student performance to meet AYP goals and support staff efficiency.
MSIP Standard: 6.1, 6.3, 6.4
Progress Measure:

Comments:

1. **Strategy:** The district will provide appropriate levels of funding to maintain appropriate and functional technology systems, including infrastructure, hardware, and software needs for staff and students.
MSIP Standard: 6.3, 6.4
Persons Responsible: Superintendent
Funding Source Name: TITLE II.A, Local Funds, TITLE V
Date to Implement Strategy: 05/01/2009
Date of Completion: 06/30/2010
 1. **Action Step:** The district will maintain a phone system that allows teachers to regularly contact parents.
Date to Implement Action Step: 05/01/2009
Date of Completion: 06/30/2010
 2. **Action Step:** The district will maintain a webpage.
Date to Implement Action Step: 05/01/2009
Date of Completion: 06/30/2010
2. **Strategy:** The district will provide professional development to support the integration of technology into the educational process.
MSIP Standard: 6.7
Persons Responsible: Principals
Funding Source Name: TITLE II.A, Local Funds
Date to Implement Strategy: 05/01/2009
Date of Completion: 06/30/2010
4. **GOAL:** Promote, facilitate, and enhance parent, student, and community involvement in LEA/District educational programs.
 1. **Objective:** The District will provide electronic communication for 100% of parents and guardians.
MSIP Standard: 8.8
Progress Measure:

Comments:

1. **Strategy:** The District will use the ALERTNOW program to call all guardians and parents as needed to keep them informed of school activities.
MSIP Standard: 8.8
Persons Responsible: School Administrators
Funding Source Name: Local Funds
Date to Implement Strategy: 08/19/2009
Date of Completion: 08/19/2009
 1. **Action Step:** ALERTNOW will be used to contact parents concerning student attendance.
Date to Implement Action Step: 08/19/2009
Date of Completion: 08/26/2009
 2. **Action Step:** ALERTNOW will be used to inform parents of inclement weather and school closings.
Date to Implement Action Step: 08/19/2009
Date of Completion: 08/20/2009

2. **Strategy:** The district will provide an online student information system.

MSIP Standard: 8.8

Persons Responsible: District Technology Director

Funding Source Name: District Funds

Date to Implement Action Step: 08/19/2009

Date of Completion: 09/07/2009

1. **Action Step:** School Information System (SIS/K12) will be used to allow parents or guardians to view their student's records.

Date to Implement Action Step: 08/19/2009

Date of Completion: 08/20/2009

2. **Objective:** The district will develop and enhance opportunities by 20% for parents, students, and community to be involved in the education programs of the district.

MSIP Standard: 7.5

Progress Measure:

Comments:

1. **Strategy:** An annual Parent-Student Orientation will be held for third, fifth, seventh, and ninth grade students and parents.

MSIP Standard: 7.5

Persons Responsible: Principals

Funding Source Name: Local Funds

Date to Implement Strategy: 05/01/2009

Date of Completion: 06/30/2010

1. **Action Step:** Staff will determine a date for the Parent-Student Orientation.

Date to Implement Action Step: 05/01/2009

Date of Completion: 06/30/2010

2. **Action Step:** Staff will make personal phone calls as well as correspond to the parents of students in their classrooms.

Date to Implement Action Step: 05/01/2009

Date of Completion: 06/30/2010

3. **Action Step:** Parents and students will visit with their teachers and receive a schedule, building map indicating each teacher's room number and location, and other important information; i.e., Parent & Student Handbooks, locker numbers, etc.

Date to Implement Action Step: 05/01/2009

Date of Completion: 06/30/2010

4. **Action Step:** Staff will provide students and parents with a supply list and other important information about the first day of school (schedules, bus routes, etc.)

Date to Implement Action Step: 05/01/2009

Date of Completion: 06/30/2010

2. **Strategy:** Each building will host an annual Back-To-School Open House, and two parent-teacher conferences during the school year.

MSIP Standard: 7.5

Persons Responsible: Principals

Funding Source Name: Local Funds

Date to Implement Strategy: 05/01/2009

Date of Completion: 06/30/2010

1. **Action Step:** The administrative team will set the date for the Back-To-School Open House and Parent-Teacher Conferences.
Date to Implement Action Step: 05/01/2009
Date of Completion: 06/30/2010
 2. **Action Step:** Back-To-School Open House and Parent-Teacher Conference information will be sent to the media and posted on the school district website.
Date to Implement Action Step: 05/01/2009
Date of Completion: 06/30/2010
 3. **Action Step:** Parents and students will receive building maps, class schedules, Parent and Student Handbooks, report cards, etc.
Date to Implement Action Step: 05/01/2009
Date of Completion: 06/30/2010
 4. **Action Step:** Parents and students will visit with their teachers.
Date to Implement Action Step: 05/01/2009
Date of Completion: 06/30/2010
3. **Strategy:** Each building will ask parents to participate in a Parent Involvement Contract, which will include a pledge to volunteer.
MSIP Standard: 7.5
Persons Responsible: Principal
Funding Source Name: Local Funds
Date to Implement Strategy: 05/01/2009
Date of Completion: 06/30/2010
 1. **Action Step:** The district will develop a "Parent Bank" of volunteers who will be called to help with various activities and responsibilities.
Date to Implement Action Step: 05/01/2009
Date of Completion: 06/30/2010
 2. **Action Step:** Volunteers will indicate where and when they would be willing to serve and provide contact information.
Date to Implement Action Step: 05/01/2009
Date of Completion: 06/30/2010
 3. **Action Step:** District administration will schedule a date, time, and central location for "volunteers" to complete background check information.
Date to Implement Action Step: 05/01/2009
Date of Completion: 06/30/2010
 4. **Action Step:** The district will contact parents to help in the areas they indicated they would be willing to volunteer.
Date to Implement Action Step: 05/01/2009
Date of Completion: 06/30/2010
4. **Strategy:** Each building will use various types of media, newsletter, radio broadcasts, newscasts, etc. which will highlight activities at each grade level, recognize students, and include a calendar of events.
MSIP Standard: 6.5
Persons Responsible: Principal
Funding Source Name: Local Funds
Date to Implement Strategy: 05/01/2009
Date of Completion: 06/30/2010

1. **Action Step:** Information for the various types of media will be provided by staff, sponsors of clubs and organizations, and administration.
Date to Implement Action Step: 05/01/2009
Date of Completion: 06/30/2010

2. **Action Step:** The district, through media, will recognize students and staff for outstanding accomplishments.
Date to Implement Action Step: 05/01/2009
Date of Completion: 06/30/2010

3. **Action Step:** The types of media will be a collaboration among staff, students, and parents.
Date to Implement Action Step: 05/01/2009
Date of Completion: 06/30/2010

5. **Strategy:** The district will implement updated technology for parents to gain better access to district information, i.e., announcements, attendance, grades, homework assignments, and notes from teachers.
MSIP Standard: 7.5
Persons Responsible: Superintendent
Funding Source Name: Local Funds
Date to Implement Strategy: 05/01/2009
Date of Completion: 06/30/2010
 1. **Action Step:** The district will provide the Student Information Systems Parent Portal Component.
Date to Implement Action Step: 05/01/2009
Date of Completion: 06/30/2010

 2. **Action Step:** Training for the Parent Portal Component will be provided to staff and parents.
Date to Implement Action Step: 05/01/2009
Date of Completion: 06/30/2010

 3. **Action Step:** The district will update and maintain the school district website.
Date to Implement Action Step: 05/01/2009
Date of Completion: 06/30/2010

 4. **Action Step:** Administration will schedule dates and times for public use of the school computer labs.
Date to Implement Action Step: 05/01/2009
Date of Completion: 06/30/2010

 5. **Action Step:** Student volunteers will work with staff members to assist patrons using the computer labs.
Date to Implement Action Step: 05/01/2009
Date of Completion: 06/30/2010

5. **GOAL:** Govern the LEA/District in an efficient and effective manner providing leadership and representation to benefit the students, staff, and patrons of the district.
 1. **Objective:** The local school board and district leaders will implement fully the Missouri School Improvement Standards and Indicators, as outlined in the fifth cycle standards and indicators manual.
MSIP Standard: 1.1, 1.2, 1.3, 2.1, 3.1, 3.2, 4.1, 4.2, 4.3, 5.1, 5.2, 6.1, 6

Progress Measure:

School Year	Baseline	Progress	Target	Target Met
2009-2010			100%	N/A

Comments: The class overload report from core data and district review of standards will be used.

1. **Strategy:** The district will assure the accurate and timely reporting of required data to state and federal agencies.

MSIP Standard: 1.1, 1.2, 1.3, 2.1, 3.1, 3.2, 4.1, 4.2, 4.3, 5.1, 5.2

Persons Responsible: Superintendent

Funding Source Name: Local Funds

Date to Implement Strategy: 08/19/2009

Date of Completion: 05/22/2013

1. **Action Step:** The district reports dropouts to the Missouri Literacy Hotline.

Date to Implement Action Step: 08/19/2009

Date of Completion: 05/15/2013

2. **Action Step:** The district makes reports as required by the Safe Schools Act.

Date to Implement Action Step: 08/19/2009

Date of Completion: 05/15/2013

2. **Objective:** The administration of NCS D will provide 100% of appropriate resources for collaboration, design and implementation of practices to ensure alignment with state and federal mandates.

MSIP Standard: 1.1, 1.2, 1.3, 2.1, 3.1, 3.2, 4.1, 4.2, 4.3, 5.1, 5.2, 6.1

Progress Measure:

School Year	Baseline	Progress	Target	Target Met
2009-2010			100%	N/A

Comments:

1. **Strategy:** The local school board, in cooperation with district leaders, commit to fully implement the Missouri School Improvement Standards and indicators as detailed in the fifth cycle Standards and Indicators Manual.

MSIP Standard: 8.14, 9.1, 9.2, 9.3, 9.4, 9.5, 9.6

Persons Responsible: Superintendent

Funding Source Name: TITLE II.A, TITLE IV.A, Local Funds, TITLE I, TITLE V

Date to Implement Strategy: 05/01/2009

Date of Completion: 06/30/2010

2. **Strategy:** The local school board, in cooperation with district leaders, commit to fully implement the board approved Comprehensive School Improvement Plan, including its goals, objectives and strategies as presented in sufficient detail to direct the improvement efforts of the district for a five year period.

MSIP Standard: 8.2

Persons Responsible: Associate Superintendent

Funding Source Name: Local Funds

Date to Implement Strategy: 05/01/2009

Date of Completion:

06/30/2010

3. **Objective:** The administration will provide appropriate resources for collaboration, design and implementation of practices to ensure the achievement of AYP goals.

MSIP Standard: 6.3, 6.4

Progress Measure:

School Year	Baseline	Progress	Target	Target Met
2009-2010			100%	N/A

Comments:

1. **Strategy:** The board of education and district administration facilitates curriculum review and alignment to state and national standards.

MSIP Standard: 6.1

Persons Responsible: Associate Superintendent

Funding Source Name: TITLE II.A, Local Funds

Date to Implement Strategy: 05/01/2009

Date of Completion: 06/30/2010

2. **Strategy:** The district will create an organizational structure and process that will provide venues for faculty and administrators to discuss and plan the actions needed to increase student achievement.

MSIP Standard: 6.3, 6.5, 6.7

Persons Responsible: Superintendent

Funding Source Name: Local Funds

Date to Implement Strategy: 05/01/2009

Date of Completion: 06/30/2010